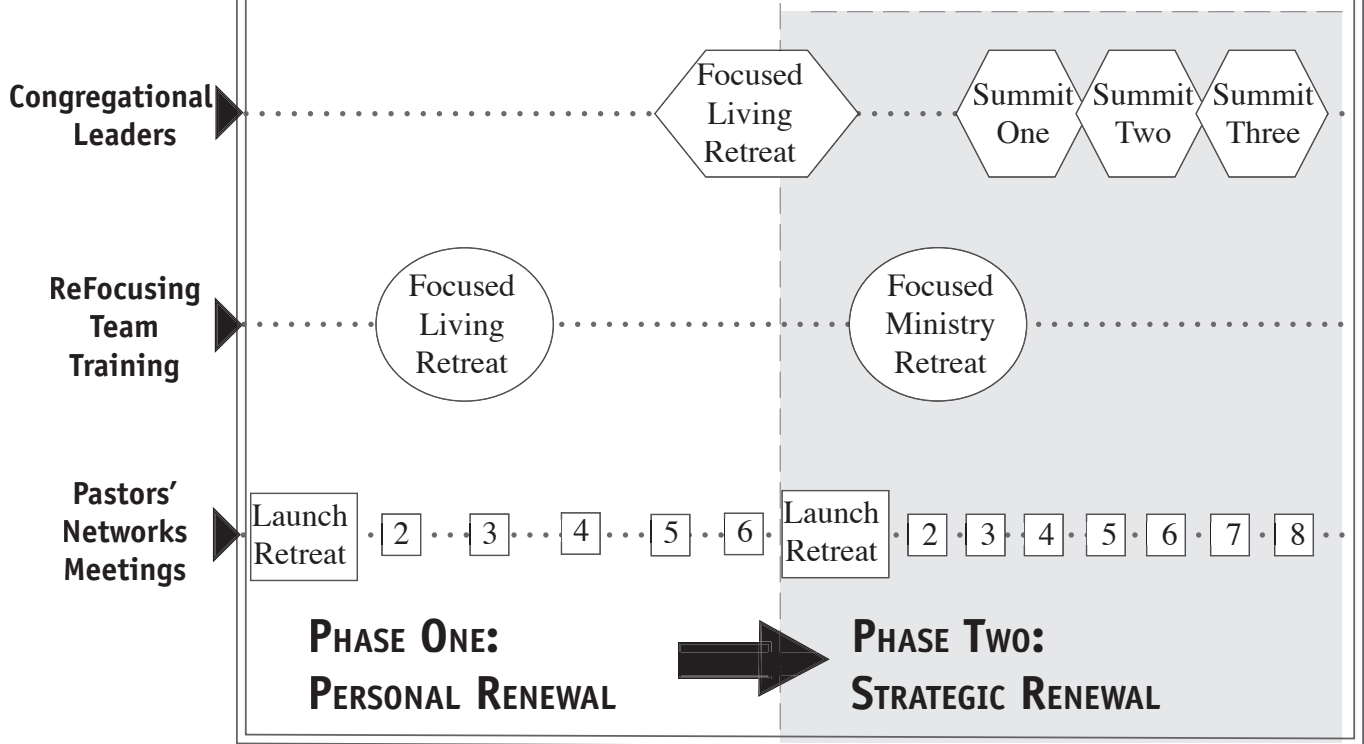


reFOCUSING: A TWO-PHASE REVITALIZATION PROCESS



The pastors' Network meetings are the foundation of the whole process. The bridge between the pastor and the congregation is the ReFocusing team which receives special training during each phase of the process.

Phase One: Personal Renewal

Focusing Leaders *Network Meetings*

1. Focused Living
2. from Calling to Calendar
3. Spiritual Battle
4. Mentoring
5. Sustained Implementation
6. Celebration & Commissioning

ReFocusing Team Training Retreat:
Focused Living Retreat

Congregational Leader Retreat:
Focused Living Retreat

Phase Two: Strategic Renewal

Focusing Ministry *Network Meetings*

1. Leading Change
2. Empowering Others
3. Influencing Culture
4. Managing Conflict
5. Missional Leadership
6. Communicating Vision
7. Anchoring Change
8. Closure and Blessing

ReFocusing Team Training Retreat:
Focused Ministry Retreat

Congregational Leader Summits:
Focused Ministry Resource Kit